



merSETA

MANUFACTURING, ENGINEERING
AND RELATED SERVICES SETA

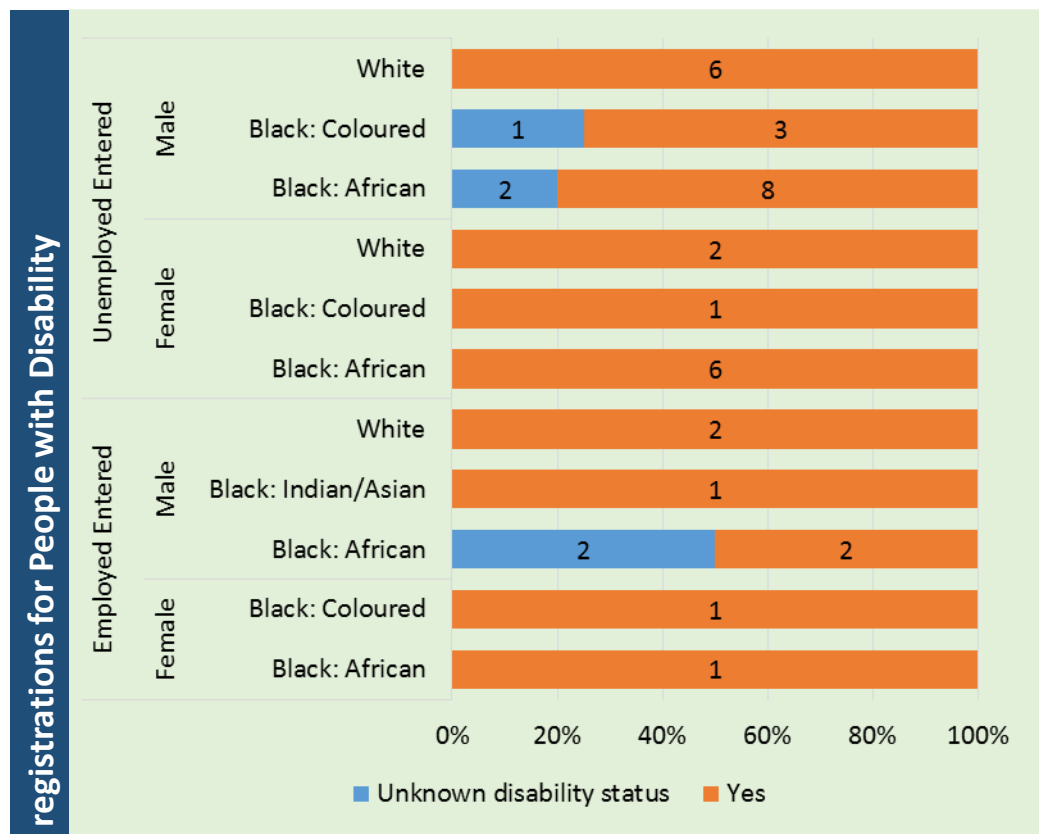
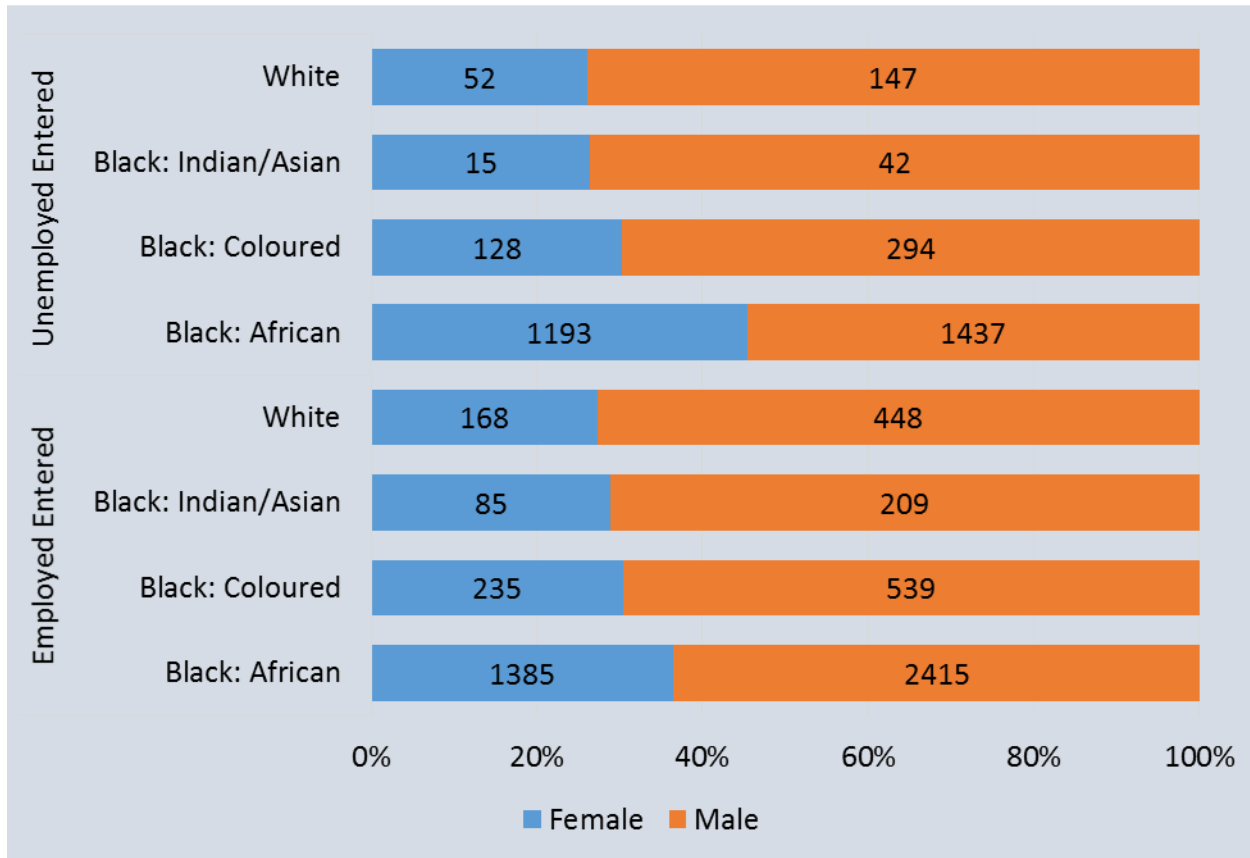
YOGI PILLAY

CRM : MERSETA KZN

**Empowering Women in the
Built Environment Summit**



Skills Programme Registrations by Race, Gender and Disability



Total registrations for People with Disability

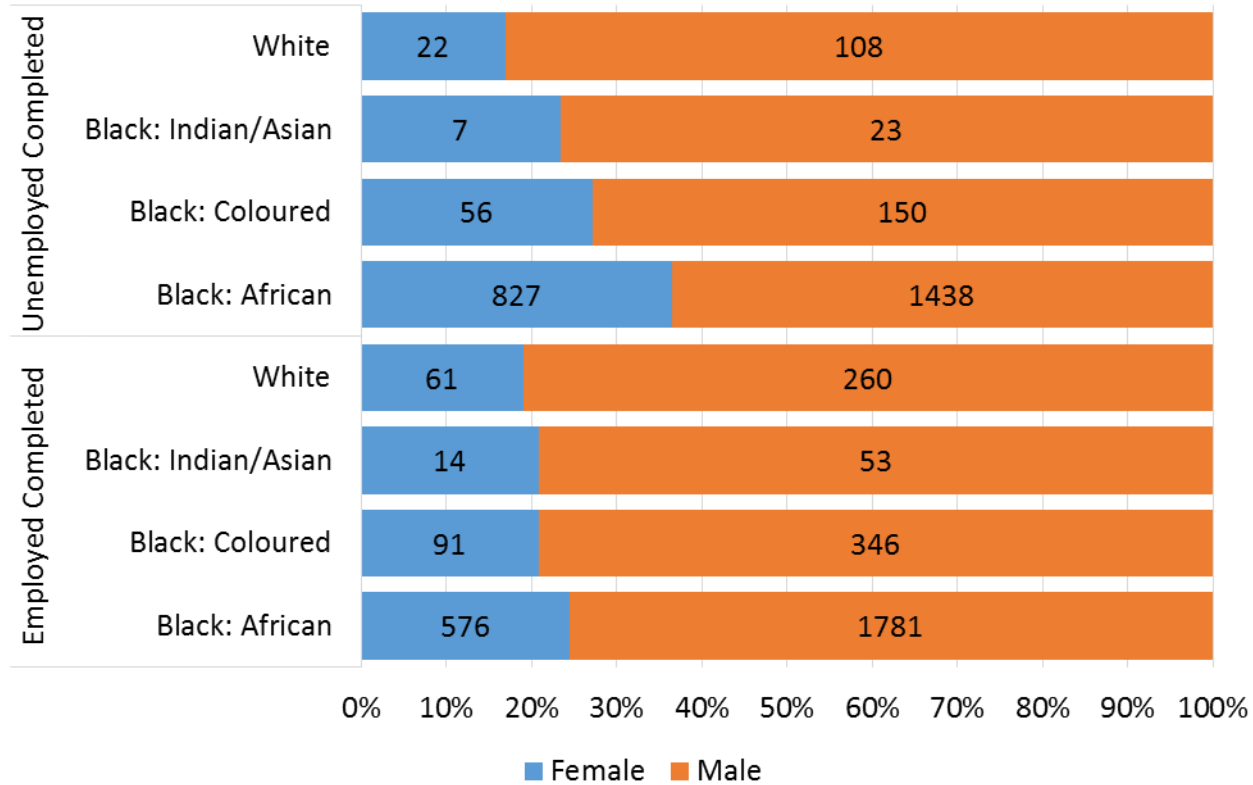
The majority of registrations are for males. Registrations are highest among Black African and Black Coloured race groups for both employed and unemployed. Most registrations are for employed where slightly higher registrations for White and Black Indian race groups are noted

DISABILITY:
 The disability type was not specified in the data
 The majority of people with disability were females (35) while males was only 3



Skills Programmes Completion by Race, Gender and Disability

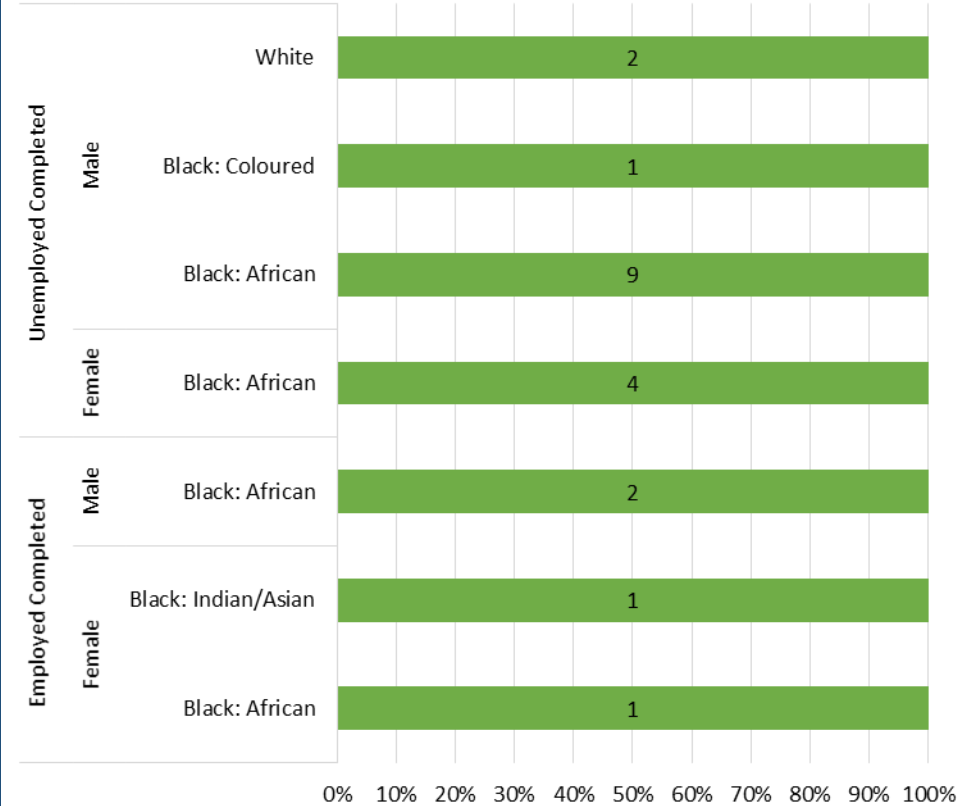
Completions by Employment Gender and Race



The majority of completions are for males. Completions are highest among Black African and Black Coloured race groups for both employed and unemployed. More White and Black Indian individuals are represented in the employed group.

Total number of people with disability: 20

Total registrations for People with Disability

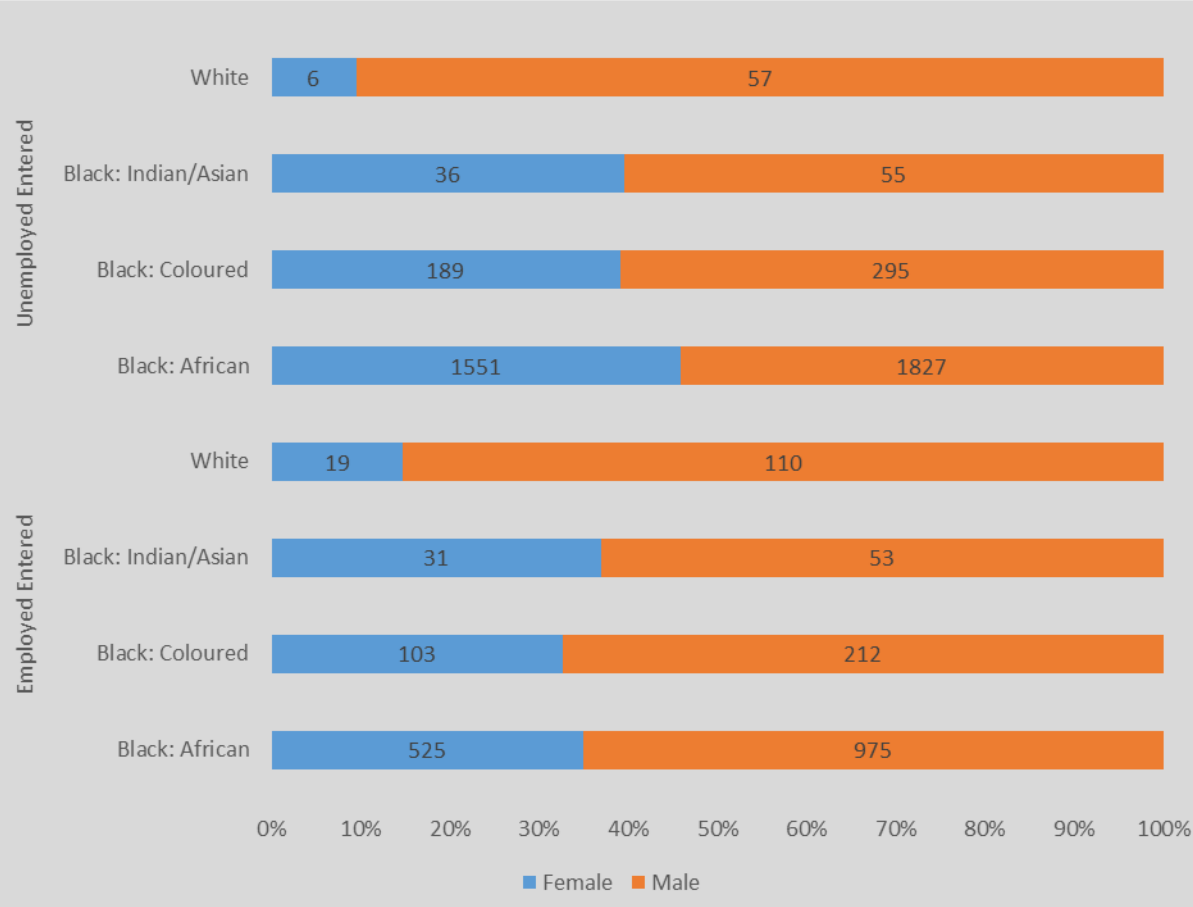


DISABILITY:

Only 20 individuals recorded has having a disability.

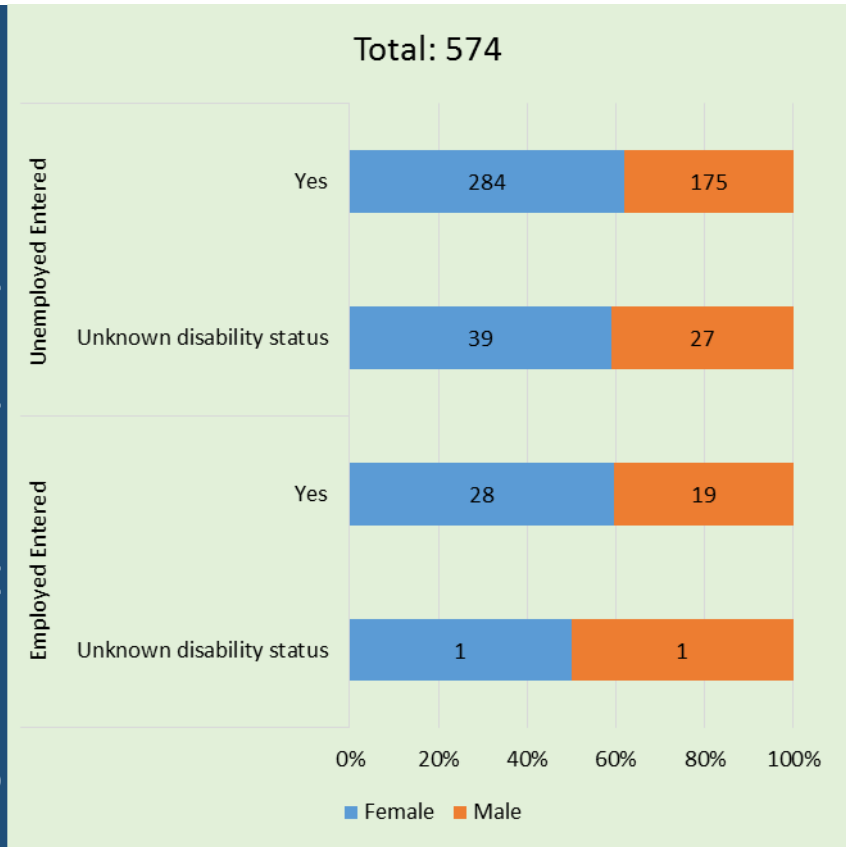


Learnership Registrations by Race, Gender and Disability



The majority of registrations are for males. Registrations are highest among Black African and Black Coloured race groups for both employed and unemployed.

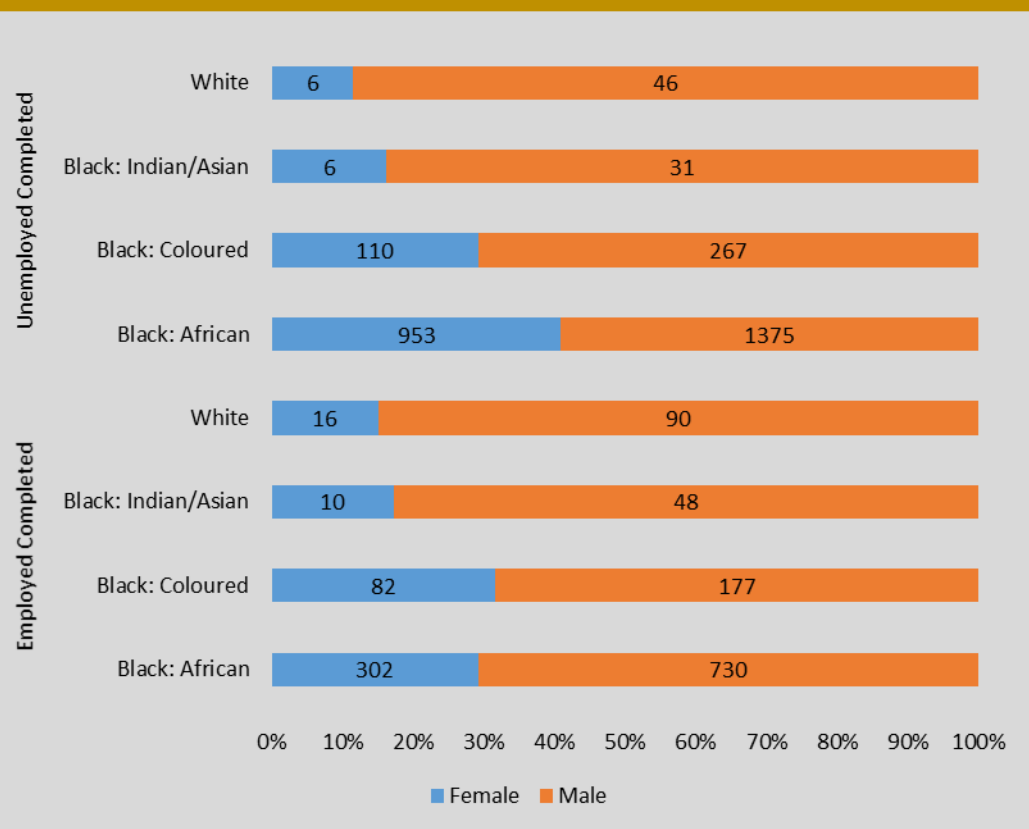
Total registrations by province, quarterly



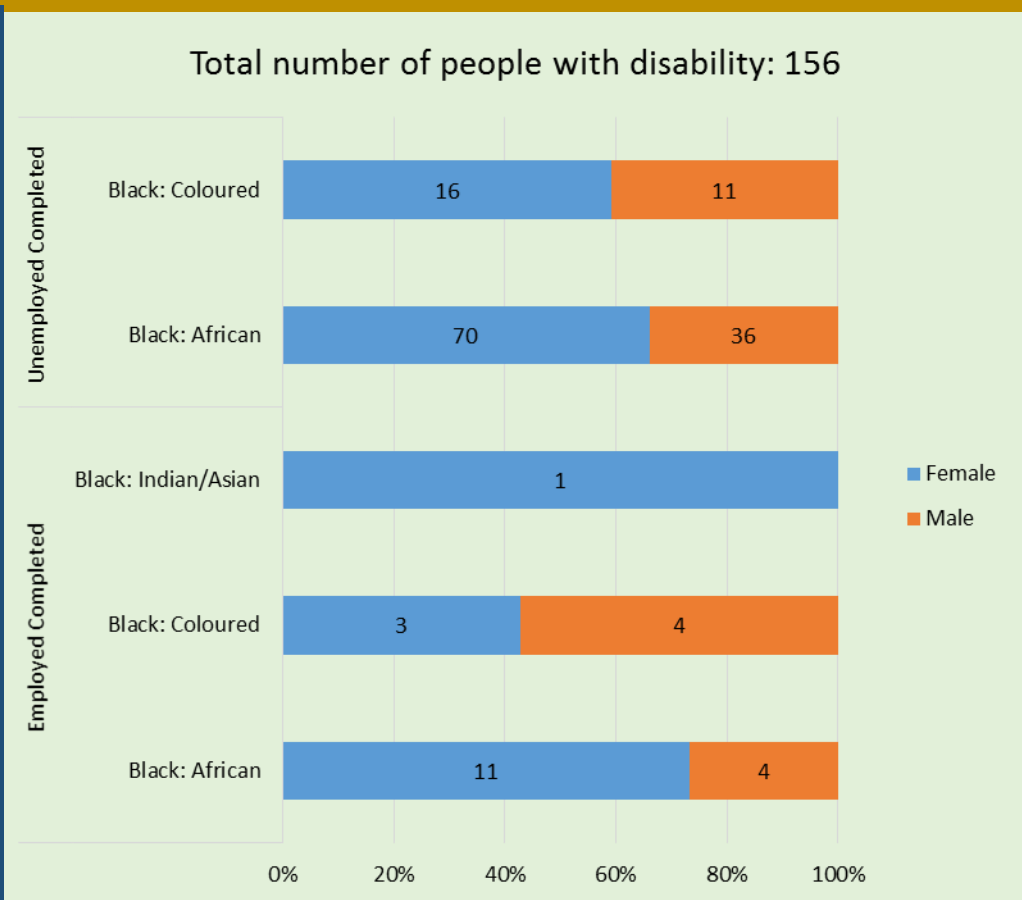
- **DISABILITY:** The total number of people with disability registered on Learnership programmes was 574.
- The disability types were not specified
- There were 352 females with disability, while males were 222.



Learnership Programme Completions by Race, Gender and Disability



Total registrations Completion of people with disability in 2018/19

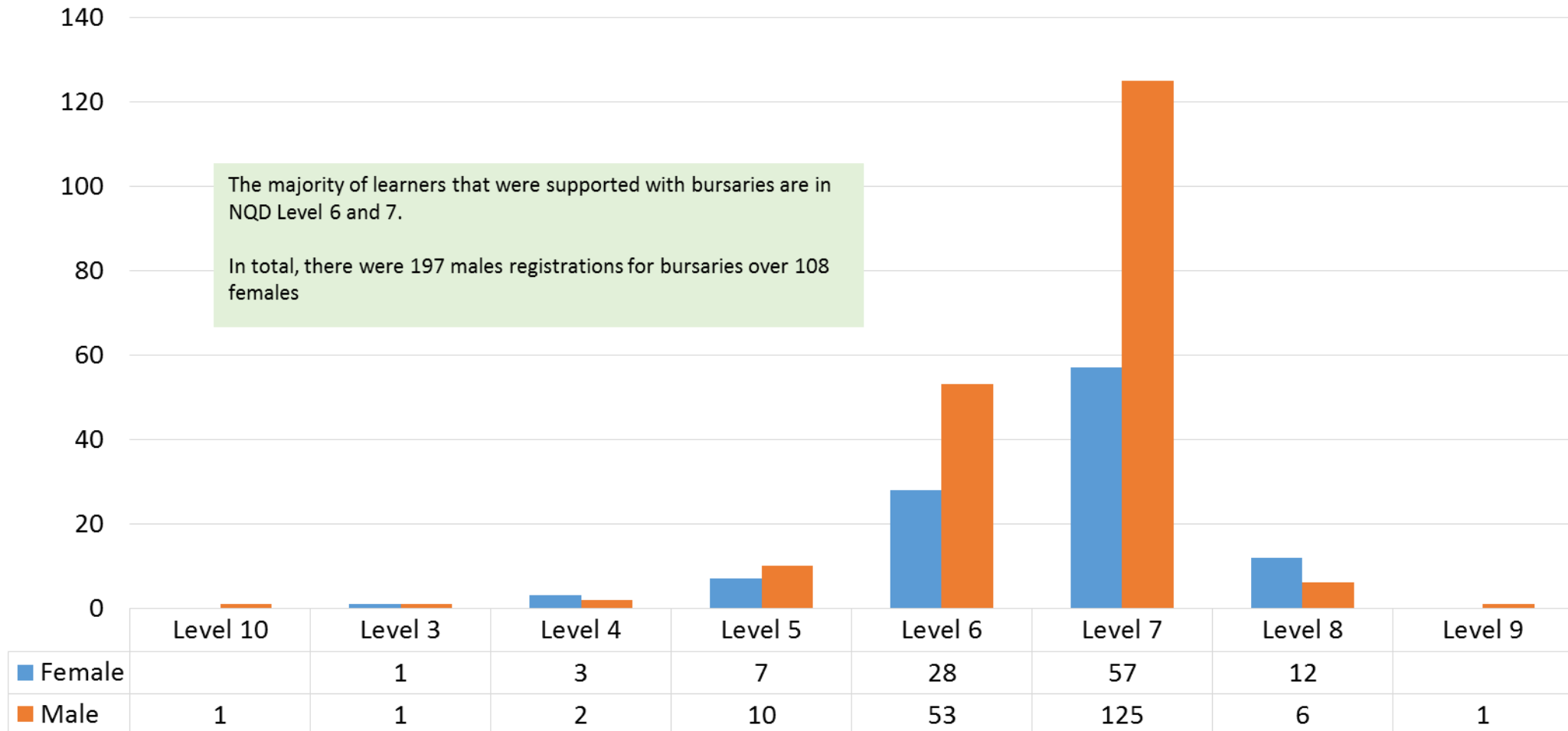


- The majority of completions are for males. Registrations are highest among Black African and Black Coloured race groups for both employed and unemployed.
- Completions for employed were slightly higher for White when compared to Black Indian race.

- DISABILITY:**
- **DISABILITY:** The total number of people with disability Completed Learnership programmes was 156.
 - The disability types were not specified
 - There were 101 females with disability, while males were 55.

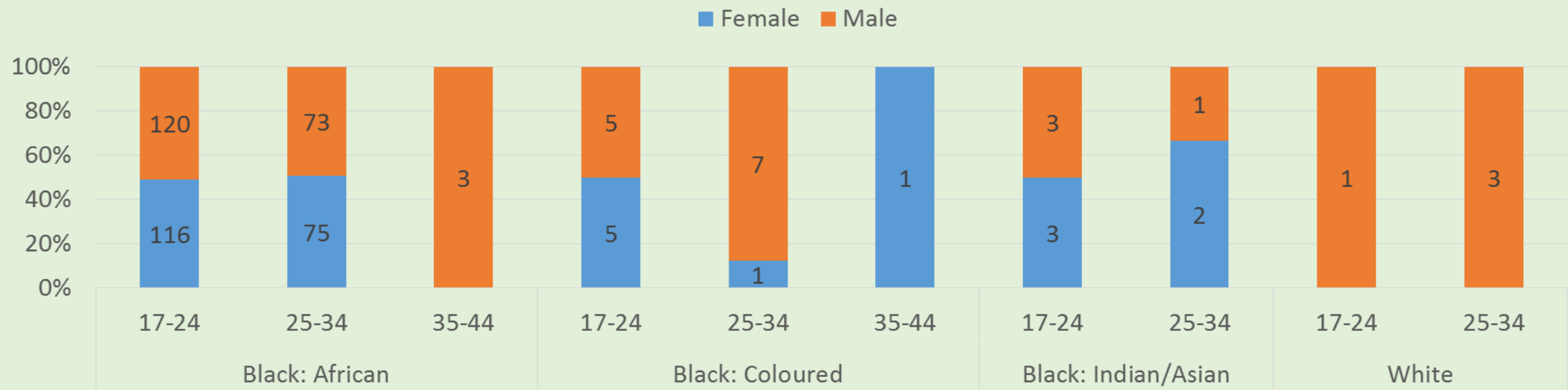


Bursary Registrations by Gender and NQF Level





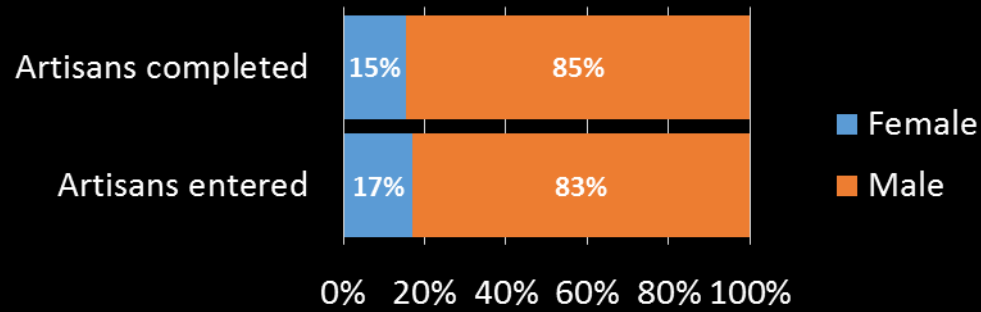
Internship Registrations by Gender, Race and Age Group



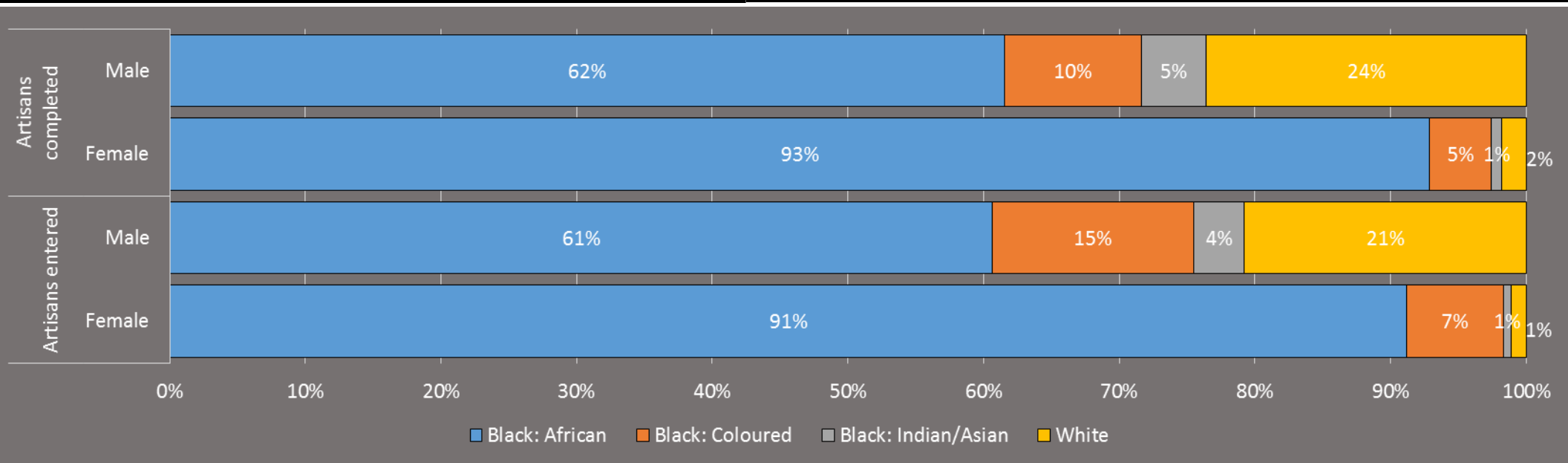
Black: African between the age group 17-24, 25-34 and 35-44 were most prevalent in internship registrations for 2018/2019 financial year.



Artisans by Race, Gender and Employment



Less than 20% of Artisans entered and completed are female.



The majority of Artisans completed and entered are Black however the proportion of White male Artisans is quite high. The proportion of females is much higher for Black females than their Coloured, Indian and White counterparts. Very few White and Indian Females in the sample.



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The BFMD Programme Has Been Implemented For The 3rd Time This Year. Higher Education Providers Are Appointed Through Open Tender Processes.

- In Phase I, the University of Pretoria's Centre for Continuing Education was appointed and non-credit bearing courses were presented.
- For the second phase, the decision was to offer full qualifications in management and MANCOSA was appointed. A total of 30 nominees from merSETA companies participated in a NQF Level 6 management qualifications.
- In the Terms of Reference for the third phase, we decided to include both NQF Level 6 and 8 management qualifications in the offerings in that many nominees already had a first degree. MANCOSA was again appointed through an open tender process. A total of 40 students (nominees from merSETA member companies) were enrolled in July 2019.
- The SLA value with MANCOSA is R1,659,180, which includes student fees, courseware and graduation. The companies pay for travel and accommodation for their respective candidates.



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Project – Women in Engineering

- Needs analysis of women staff needing support to complete their Bachelor, Masters, and Doctoral degree in the Faculty of Engineering & Information Technology at CUT; or needing support to progress further.
- Financial support to appoint part-time lecturers to relieve full time women staff.
- Study bursaries for women students, studying for their degree in the Faculty of Engineering and Informational Technology at CUT.
- Project expenses for women staff doing their Masters and Doctoral studies, or further research, in the Faculty of Engineering and Information Technology at CUT.
- Support to CUT Women in Engineering and Information Technology (WEIT)