MANUAL FOR THE DEPARTMENT OF HUMAN SETTLEMENTS KWAZULU- NATAL PROVINCE

In terms of
Section 14 of
The Promotion of Access of Information Act, 2000
(Act No.2 Of 2000)

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FUNCTIONS OF DEPARTMENT OF HUMAN SETTLEMENTS – KWAZULU NATAL

1. Overview

Vision

The vision of the department is: Innovative champions of change in the housing sector to improve the quality of life for all in KZN.

Mission statement

The mission statement of the department is: To create an enabling environment for the development of sustainable human settlements in partnership with stakeholders to improve the quality of life for all in KZN.

Strategic Objectives

Strategic policy direction: By focusing on its role of creating sustainable human settlements throughout the province, the department seeks to align its operations and strategic position with the overall aim of government to achieve accountability and effective service delivery for all citizens of the province in the following areas: create sustainable human settlements and improved quality of household life, and create vibrant, equitable, sustainable rural communities contributing towards food security for all.

The strategic objectives set by the department are:

- Eradication of slums in KZN by 2014;
- Addressing institutional and systemic constrains:
- Identification and addressing risks in the housing delivery process;
- Strengthening governance and service delivery;
- Ensuring job creation through housing delivery:
- Accelerating housing delivery in rural areas:
- Accelerating the Community Residential Unit (CRU) programme;
- Creating rental/social housing opportunities;
- Building capacity of housing stakeholders (especially municipalities)
- Promotion of home-ownership:
- Provision of housing for vulnerable groups including those affected by HIV and AIDS;
- Ensuring the provision of incremental housing and
- Implementation of the Financial Services Market programme.

ons have been identified as key for the attainment of the

epartment are:-

sion of housing development; sion of affordable housing and essential services; and maintain the immovable assets of the department; nage housing subsidies of targeted groups; , monitor and implement policies within the National amework; acial Housing Development Plan for the province; e housing institutions; see on land and environment issues; ordinate the CRU programme; arance of slums in KZN; and stakeholders

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5.3 Request Procedure

a) Granting or refusal of a request:

A requester must be given access to a record of a public body if the requester complies with the following:

- The requester complies with all the procedural requirements in the Act relating to the request for access to that record; and

- Access to that record is not refused on any ground of refusal mentioned in the Act.

b) How do I request access to a record:

• A requester must use the form (Form A) that was printed in the Government Gazette (Government Notice R167 of 15 February 2002).

• The requester must also indicate if the requester wants a copy of the record or if the requester wants to come in and look at the record at the offices of the public body. Alternatively if the record is not a paper document it can then be viewed in electronic form as per the requested form, where possible.

• If a person asks for access in a particular form (e.g. a paper copy, electronic copy etc) then the requester should get access in that form. This is unless doing so would interfere unreasonably with the running of the public body concerned, or damage the record, or infringe a copyright not owned by the state. If for practical reasons access cannot be given in the required form but in another form, then the fee must be calculated according to the way that the requester first asked for it.

• If, in addition to a written reply to their request for the record, the requester wants to be told about the decision in any other way, e.g. telephone, this must be indicated.

• If a requester is asking for the information on behalf of somebody else, the capacity in which the request is being made must be indicated.

• If a requester is unable to read or write, or has a disability, then the request can be made orally. The information officer must then fill in the form on behalf of such a requester and gave them a copy of the completed form.

(C) Fees Payable for a request and notification of decision on access

• Requester who seeks access to a record containing personal information about that requester is not required to pay the request fee. Every other requester must pay the request fee of R35.

• The information officer must notify the requester (other than a personal requester) by notice, requiring the requester to pay prescribed request fee (if any) and deposit (if any) before further processing the request.

 The requester may lodge an internal appeal, where appropriate, or an application to the court against the tender or payment fee.

After the information officer has made a decision on the request the requester

- must be notified of such a decision in the way in which the requester wanted to be notified in.
- If the request is granted then a further access fee must be paid for the reproduction and for search and preparation for any time required in excess of stipulated hours to search and prepare the record for disclosure.

Access to a record will be withheld until all the applicable fees have been paid.

6. SERVICE AVAILABLE TO PUBLIC

- The Department relies on the assistance of municipalities in the process of delivery of housing and the creation of Sustainable Human Settlements.
- However the applicable subsidies and policies of the Department not of a local authority or municipality are available to the public.

7. ARRANGEMENT ALLOWING INVOLVEMENT IN FORMULATION OF POLICY AND PERFORMANCE OF FUNCIONS

Policy and legislation: When the DHS – KZN proposes new policy or legislation it undertakes consultation with all stakeholders through inviting comment on published papers and/or workshops/conferences. The process of participation differs according to the kind of project and is usually made known before the start of the project or thereafter.

Administrative action: In cases where an administrative action materially and adversely affects

- · The rights or legitimate expectations of any person; or
- The rights of the public, then

The prescripts for a procedurally fair administrative action set out in the provisions of the Promotion of the Administrative Justice Act, 2000 (Act No. 3 of 2000), will be adhered to (sections 4 and 5 in particular).

Conditions of service of public service employees: The conditions of service and other matters of mutual interest of public service employees are negotiated at bargaining councils created in terms of the Labour Relations Act, 1995 (Act No 66 of 1995). Trade unions representing a stipulated number of public service employees may become a party to such a bargaining council. The Public Service Coordinating Bargaining Council is the body at which inter alia all conditions of service applying to all public service employees uniformly are negotiated. The following Sectoral Bargaining Councils exist:

- · General Public Service Sectoral Bargaining Council
- Education Labour Relations Council
- · Public Health and Welfare Sectoral Bargaining Council
- Safety and Security Sectoral Bargaining Council

8. REMEDIES AVAILABLE IN RESPECT OF ACTS OR FAILURES TO ACT

The following procedures exist for persons to report or remedy alleged irregular, improper or unlawful officials acts or omissions by DHS – KZN

(a) Procedures for reporting or remedying:

- (i) Remedies in respect of acts or failures to act in terms of the Promotion of Access Information Act: The internal appeal authority for purpose of this Act is the member of executive committee responsible for Human Settlements. After exhausting the internal appeal remedy an application may be lodge with a court (section 78 82).
- (ii) A public service employee may lodge a grievance or compliant for investigation by the Public Service Commission concerning an official act or omission (section 35 of the Public Service Act, 1994).
- (iii) A person may use labour remedies regarding official acts or omissions of a labour nature, namely disputes of rights (the Public Service Act, 1994, and Labour Relations Act, 1995);
- (iv) A person may lodge a complaint with a labour inspector concerning any alleged contravention of the Basic Conditions of Employment Equity Act, 1998 (Act No. 55 of 1998 section 34(e).
- (v) A person may lodge a complaint with the Public Protector concerning a suspected unlawful or improper official act or omission (the Constitution and the Public Protector Act, 1994 (Act No. 23 of 1994)).
- (vi) A person may lodge a complaint with the South African Human Rights
 Commission concerning an official act or omission that is suspected to constitude
 a violation of or threat to any fundamental right (Human Rights Commission Act,
 1994 (Act No.54 of 1994)).
- (vii) In order to be protected from reprisals because of a disclosure regarding unlawful or irregular conduct by an employer or a fellow employee, the person in question may follow the disclosure procedures in the Protected Disclosures Act, 2000 (Act No. 26 of 2000).

- (viii) The use of other legal remedies such as the institution of proceedings for the judicial review of an administrative action in terms of the Promotion of Administrative Justice Ac, 2000 (Act No. 3 of 2000)
- (b) Other supportive remedies:
- (i) A person may request reasons for an administrative action in terms of the promotion of Administrative Justice Act, 2000(Section 5).
- (ii) A person may request access to records of a government department or other public body in terms of the Promotion of Access to Information Act, 2000 (Section 5).
- (c) Duty to report:
- (i) A public service employee, in the course of his or her official duties, is obliged in terms of the Code of Conduct for public service employees to report to the appropriate authorities, fraud, corruption, nepotism, mal-administration and any other act which constitutes an offence or which is prejudicial to the public interest. An employee who fails to comply with this, is guilty of misconduct. (Regulation B.3 and C.4.10 of Chapter 2 of the Public Service Regulations, 2001).
- (ii) The responsibility of every employer and employee to disclose criminal and any other irregular conduct in the workplace also underpins the Protected Disclosures Act, 2000 (Preamble).

9. UPDATING AND AVAILABILITY OF MANUAL

9.1 The manual shall be updated within twelve months after publication of this first manual.

The Department of Human Settlements, Kwa-Zulu Natal shall also consider increasing the number of languages in which the manual is published in accordance with the Provincial policies and to proceed until the legislative aim of publishing in all official languages is achieved.

9.2 Availability of the manual

The manual shall be available in places prescribed by the Legal Deposit Act, and at the offices of the South African Human Rights Commission as well as on our website (www.kznhousing.gov.za)

10. FEES FOR RECORDS OF PUBLIC AS STIPULATED BY THE CURRENT REGULATIONS TO THE ACT.

The fee for reproduction, referred to in section 15(3) of the Act, is as follows:

(a) For every photocopy of an A4-size page or part thereof.

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(b) For every print copy of an A4-size page or part there of

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	(ii)	For a copy of visual images	60-00
(d)	(i)	For a transcription of an audio record, for an A4-size page or part thereof	12-00
	(ii) .	For a copy of an audio record	17-00

To search for the record for disclosure R15.00 for each hour or part of an hour, excluding the first hour, reasonable required for such search.

The actual postal fee is payable when a copy of a record must be posted to a requester.

For the purpose of section 22(2) of the Act, the following applies:

- (a) Six hours as the hours to be exceeded before a deposit is payable: and
- (b) One third of the access fee is payable as a deposit by the requester.

11. FORM OF REQUEST

A request for access to a record as contemplated in section 53(1) of the Act, must be made in the form of Form A of the Annexure.



REPLIBLIC OF SOUTH AFRICA

FORM A REQUEST FOR ACCESS TO RECORD OF PUBLIC BODY (Section 18(1) of the Promotion of Access to Information Act, 2008 [Act No. 2 of 2800]) [Regulation 5]

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