KWAZULU-NATAL PROVINCE
HUMAN SETTLEMENTS
REPUBLIC OF SOUTH AFRICA

353-363 Dr Pixley Ka Seme Street, Murchies Passage, Eagle Building, Durban 4001, Private Bag X 54367, Durban 4000 Tel: 031 336 5183, Fax: 031 336 5141, Enquiries: HR Admin & Conditions of Service. Website: www.kzndhs.gov.za

VACANCY NOTICE NO. 3 OF 2026.

Vacancies in the department of KZN Human Settlements

To all Employees within KZN Human Settlements/ Components/ Regional Offices/ Agencies/ Supervisors

1. **Introduction**

   The aim of this circular is to distribute advertisements of vacancies within the the Province of KwaZulu-Natal.

2. **Directions to applicants**

   Applications must be submitted individually in the prescribed NEW Z83 form, obtainable from any Public Service department, and must be accompanied by a comprehensive Curriculum Vitae. Certified copies of relevant documents will be required on or before the date of the interview from shortlisted candidates. Candidates will be subjected to a vetting process.

   It is the applicant's responsibility to have foreign qualifications assessed for equivalent by the South African Qualification Authority (SAQA)

   Applicants must indicate the reference number of the vacancy in their applications.

   Applications that do not comply with the above- mentioned instructions will be disqualified. Please note that the Department reserves the right not to fill post. Recommended candidates will be subjected to vetting prior to an offer of appointment being made. Candidates are expected to be contacted by this office within 3 months of the closing date of the advertisement, kindly consider your application unsuccessful should you not be contacted within this period. Please note that further communication shall be restricted to those candidates who have been shortlisted.

   Applications requiring additional information regarding an advertised post must direct their enquiries to person/s in the advertisement. The department reserves the right not to fill an advertised post(s). Department of Human Settlements in KZN is an equal opportunity employer and encourages applications from women and people with disabilities.

   Applications may be hand-delivered to 353-363 Dr Pixley Ka Seme Street, Murchies Passage, Eagle Building, Durban, Ground Floor or posted to: The Head of Department, Department of Human Settlements, Private Bag x 54367, Durban 4000. For attention: Mr. TW Khalishwayo.

   Closing Date: 18 NOVEMBER 2026.

3. **Directions to all Heads of Departments/Components/Regions Offices/ Agencies/Supervisors.**

   The contents of this circular must be brought to the attention of all employees within the Province of KwaZulu-Natal.

HEAD OF DEPARTMENT
KZN HUMAN SETTLEMENTS

22/10/26

DATE

KWAZULU-NATAL PROVINCE
HUMAN SETTLEMENTS
REPUBLIC OF SOUTH AFRICA

KWAZULU NATAL PROVINCE DEPARTMENT OF HUMAN SETTLEMENTS

Directions to applicants: Applicants using the manual application process must ensure that the new Z83 application form (obtainable from any Public Service institution) is completed, duly signed and initialed, a detailed curriculum vitae, as failure to do so may lead to disqualification of the application during the selection process. Only shortlisted candidates will be required to submit certified copies of qualifications and other related documents on or before the day of the interview following the communication from Human Resources. Applicants are discouraged from sending applications through registered mail because the Department will not be responsible for non-collection of these applications. No late applications will be accepted.

Applications submitted electronically will be taken as a final application and may not be amended or supplemented in any way after the closing date indicated in the advertisement. If you have not been contacted within three (3) months after the closing date of the advertisement, please accept that your application was unsuccessful. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA). Failure to comply with the above instructions will result in the disqualification of your application.

NB: All shortlisted candidates, including SMS, shall undertake two pre-entry assessments. One will be practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and other must be an integrity (ethical conduct) assessment. Selection panels shall score both technical exercises as an additional criterion in the interview process.

Applications must be posted to: The Head of Department, KwaZulu-Natal Department of Human Settlements, Private Bag X 54367, Durban, 4000 or hand delivered to: The Acting Director: Human Resource Management and Development, Department of Human Settlements, Ground Floor, Murchison Passage, 353-363 Dr Pixley ka Seme Street, Durban, 4001 and marked for the attention of Mr. TW Khalishwayo

Applicants are encouraged to apply for posts through the online e-Recruitment system at www.kznonline.gov.za/kznjobs

All shortlisted candidates for SMS posts will be subjected to a technical exercise and interview. Following the technical exercise and the interview, a maximum of three (3) SMS candidates will undergo psychometric assessments to assess cognitive capabilities, behavioral preferences, emotional intelligence, and integrity.

The KwaZulu-Natal Provincial Government is an equal opportunity, affirmative action employer and preference will be given to suitably qualified candidates from designated groups in terms of Employment Equity Act, 1998. The Department reserves the right not to make these appointment/s.

Note: Applications not submitted on the fully completed new Z83 application forms will not considered.

CLOSING DATE: 18 NOVEMBER 2026.

PROFESSIONAL CONSTRUCTION PROJECT MANAGER GRADE A – C (19 posts) (3-year contract)
SALARY: R 914 517 - R 1 376 199.00 pa
Level (OSD)

CENTRE(S): UGU District (1 post) (REFERENCE: PCPM UG 09/2026)
iLembe District (1 post) (REFERENCE: PCPM IL 09/2026)
Harry Gwala District (3 posts) (REFERENCE: PCPM HG 09/2026)
uThukela District (3 posts) (REFERENCE: PCPM UTH 09/2026)
uMgungundlovu District (1 post) (REFERENCE: PCPM UMG 09/2026)
uMzinyathi District (2 posts) (REFERENCE: PCPM UMZ 09/2026)
Amajuba District (1 post) (REFERENCE: PCPM AD 09/2026)
uMkhanyakude District (2 posts) (REFERENCE: PCPM UMK 09/2026)
King Cetshwayo District (2 posts) (REFERENCE: PCPM KC 09/2026)
Zululand District (3 posts) (REFERENCE: PCPM ZD 09/2026)

REQUIREMENTS: Grade 12 or equivalent certificate. National Higher Diploma (Built Environment field) with a minimum of 4 years and six months certified experience as a Professional Construction Project Manager, OR a BTech (Built Environment field) with a minimum of 4 years certified managerial experience, OR an Honours degree in any Built Environment field with a minimum of 3 years relevant experience. Compulsory registration with the SACPCMP as a Professional Construction Project Manager on appointment. A valid driver's license.

KNOWLEDGE, SKILLS AND COMPETENCIES: Knowledge of Human Settlement policies and legislation, programme management skills, project management principles and methodologies, knowledge of research and development, computer aided engineering applications, knowledge of legal compliance with building industry norms and standards, technical report writing, creating a high-performance culture, technical consulting and professional judgement. Decision making skills. Team leadership skills. Analytical skills. Creativity skills. Self-management skills. Project-related financial management skills. Customer focus and responsiveness. Communication skills. Computer literacy. Planning and organising skills. Conflict management skills. Problem solving and analysis. People management skills. Knowledge of Public Finance Management Act, Municipal Finance Management Act, Supply Chain Management Regulations and procurement processes. Knowledge of Contract Management and Contract Administration.

KEY PERFORMANCE AREAS:

Manage and co-ordinate all aspects of projects in terms of:- Guide the project planning, implementation, monitoring, reporting and evaluation in line with project management methodology; Create and execute project work plans and revise as appropriate to meet changing needs and requirements; Identify resources needed and assign individual responsibilities; Manage day-to-day operational aspects of a project and scope; and Effectively apply methodology and enforce project standards to minimize risk on projects. Project accounting and financial management in terms of: - Report project progress to the Chief Construction Project Manager, and Manage the projects' budgets and resources. Office Administration in terms of: - Provide inputs to other professionals with tender/procurement administration; Liaise and interact with service providers, clients and management; Contribute to human resources and related activities; Maintain the record management system and the architectural library; and Utilize resources allocated effectively. Research and Development in terms of: - Keep up with new technologies and procedures: Research/ literature on new developments on project management methodologies: and Liaise with relevant bodies/ councils on project management.

ENQUIRIES: Mr. TE Magagula TELEPHONE: 031 336 5245.

NB: Applicants are requested to submit separate application forms for each district they are applying for.

PROFESSIONAL CONSTRUCTION PROJECT MANAGER GRADE A-C – MIDDLE INCOME AND GAP MARKET IMPLEMENTATION (3- year contract)

SALARY: R 914 517 - R 1 376 199.00 pa
Level (OSD)
CENTRE: DURBAN

REFERENCE: PCPM MIGP 09/2026

REQUIREMENTS: Grade 12 or equivalent certificate. National Higher Diploma (Built Environment field) with a minimum of 4 years and six months certified experience as a Professional Construction Project Manager, OR a BTech (Built Environment field) with a minimum of 4 years certified managerial experience, OR an Honours degree in any Built Environment field with a minimum of 3 years relevant experience. Compulsory registration with the SACPCMP as a Professional Construction Project Manager on appointment. A valid driver's license.

KNOWLEDGE, SKILLS AND COMPETENCIES: Knowledge of Human Settlement policies and legislation, programme management skills, project management principles and methodologies, knowledge of research and development, computer aided engineering applications, knowledge of legal compliance with building industry norms and standards, technical report writing, creating a high-performance culture, technical consulting and professional judgement. Decision making skills. Team leadership skills. Analytical skills. Creativity skills. Self-management skills. Project-related financial management skills. Customer focus and responsiveness. Communication skills. Computer literacy. Planning and organising skills. Conflict management skills. Problem solving and analysis. People management skills. Knowledge of Public Finance Management Act, Municipal Finance Management Act, Supply Chain Management Regulations and procurement processes. Knowledge of Contract Management and Contract Administration.

KEY PERFORMANCE AREAS:

Manage and co-ordinate all aspects of projects in terms of:- Guide the project planning, implementation, monitoring, reporting and evaluation in line with project management methodology; Create and execute project work plans and revise as appropriate to meet changing needs and requirements; Identify resources needed and assign individual responsibilities; Manage day-to-day operational aspects of a project and scope; and Effectively apply methodology and enforce project standards to minimize risk on projects. Project accounting and financial management in terms of: - Report project progress to the Chief Construction Project Manager, and Manage the projects' budgets and resources. Office Administration in terms of: - Provide inputs to other professionals with tender/procurement administration; Liaise and interact with service providers, clients and management; Contribute to human resources and related activities; Maintain the record management system and the architectural library; and Utilize resources allocated effectively. Research and Development in terms of: - Keep up with new technologies and procedures: Research/ literature on new developments on project management methodologies: and Liaise with relevant bodies/ councils on project management.

ENQUIRIES: Mr. TE Magagula TELEPHONE: 031 336 5245.
PROFESSIONAL CONSTRUCTION PROJECT MANAGER GRADE A–C – PROPERTY MANAGEMENT AND REHABILITATION (3- year contract)

SALARY: R 914 517 - R 1 376 199.00 pa
Level (OSD)
CENTRE: DURBAN

REFERENCE: PCPM PM 09/2026

REQUIREMENTS: Grade 12 or equivalent certificate. National Higher Diploma (Built Environment field) with a minimum of 4 years and six months certified experience as a Professional Construction Project Manager, OR a BTech (Built Environment field) with a minimum of 4 years certified managerial experience, OR an Honours degree in any Built Environment field with a minimum of 3 years relevant experience. Compulsory registration with the SACPCMP as a Professional Construction Project Manager on appointment. A valid driver's license.

KNOWLEDGE, SKILLS AND COMPETENCIES: Knowledge of Human Settlement policies and legislation, programme management skills, project management principles and methodologies, knowledge of research and development, computer aided engineering applications, knowledge of legal compliance with building industry norms and standards, technical report writing, creating a high-performance culture, technical consulting and professional judgement. Decision making skills. Team leadership skills. Analytical skills. Creativity skills. Self-management skills. Project-related financial management skills. Customer focus and responsiveness. Communication skills. Computer literacy. Planning and organising skills. Conflict management skills. Problem solving and analysis. People management skills. Knowledge of Public Finance Management Act, Municipal Finance Management Act, Supply Chain Management Regulations and procurement processes. Knowledge of Contract Management and Contract Administration.

KEY PERFORMANCE AREAS:
Manage and co-ordinate all aspects of projects in terms of:- Guide the project planning, implementation, monitoring, reporting and evaluation in line with project management methodology; Create and execute project work plans and revise as appropriate to meet changing needs and requirements; Identify resources needed and assign individual responsibilities; Manage day-to-day operational aspects of a project and scope; and Effectively apply methodology and enforce project standards to minimize risk on projects. Project accounting and financial management in terms of: - Report project progress to the Chief Construction Project Manager, and Manage the projects' budgets and resources. Office Administration in terms of: - Provide inputs to other professionals with tender/procurement administration; Liaise and interact with service providers, clients and management; Contribute to human resources and related activities; Maintain the record management system and the architectural library; and Utilize resources allocated effectively. Research and Development in terms of: - Keep up with new technologies and procedures: Research/ literature on new developments on project management methodologies: and Liaise with relevant bodies/ councils on project management.

ENQUIRIES: Mr. TE Magagula TELEPHONE: 031 336 5245.

PROFESSIONAL CONSTRUCTION PROJECT MANAGER GRADE A-C – SOCIAL HOUSING AND CRU (3- year contract)

SALARY: R 914 517 - R 1 376 199.00 pa
Level (OSD)
CENTRE: DURBAN

REFERENCE: PCPM CRU 09/2026

REQUIREMENTS: Grade 12 or equivalent certificate. National Higher Diploma (Built Environment field) with a minimum of 4 years and six months certified experience as a Professional Construction Project Manager, OR a BTech (Built Environment field) with a minimum of 4 years certified managerial experience, OR an Honours degree in any Built Environment field with a minimum of 3 years relevant experience. Compulsory registration with the SACPCMP as a Professional Construction Project Manager on appointment. A valid driver's license.

KNOWLEDGE, SKILLS AND COMPETENCIES: Knowledge of Human Settlement policies and legislation, programme management skills, project management principles and methodologies, knowledge of research and development, computer aided engineering applications, knowledge of legal compliance with building industry norms and standards, technical report writing, creating a high-performance culture, technical consulting and professional judgement. Decision making skills. Team leadership skills. Analytical skills. Creativity skills. Self-management skills. Project-related financial management skills. Customer focus and responsiveness. Communication skills. Computer literacy. Planning and organising skills. Conflict management skills. Problem solving and analysis. People management skills. Knowledge of Public Finance Management Act, Municipal Finance Management Act, Supply Chain Management Regulations and procurement processes. Knowledge of Contract Management and Contract Administration.

KEY PERFORMANCE AREAS:

Manage and co-ordinate all aspects of projects in terms of:- Guide the project planning, implementation, monitoring, reporting and evaluation in line with project management methodology; Create and execute project work plans and revise as appropriate to meet changing needs and requirements; Identify resources needed and assign individual responsibilities; Manage day-to-day operational aspects of a project and scope; and Effectively apply methodology and enforce project standards to minimize risk on projects. Project accounting and financial management in terms of: - Report project progress to the Chief Construction Project Manager, and Manage the projects' budgets and resources. Office Administration in terms of: - Provide inputs to other professionals with tender/procurement administration; Liaise and interact with service providers, clients and management; Contribute to human resources and related activities; Maintain the record management system and the architectural library; and Utilize resources allocated effectively. Research and Development in terms of: - Keep up with new technologies and procedures: Research/ literature on new developments on project management methodologies: and Liaise with relevant bodies/ councils on project management.

ENQUIRIES: Mr. TE Magagula TELEPHONE: 031 336 5245.

PROFESSIONAL TOWN AND REGIONAL PLANNER GRADE A-C (8 posts) (3-year contract)
SALARY: R 791 604 – 1 189 767.00 PER ANNUM – LEVEL OSD

CENTRES: eThekwini District – South (ref. no. PTRP 10/2026) (1 post)
eThekwini District – West (ref. no. PTRP ETH 10/2026) (1 post)
uGu District (ref. no. PTRP UD 10/2026) (1 post)
Harry Gwala District (ref. no. PTRP HD 10/2026) (1 post)
uMzinyathi District (ref. no. PTRP UMZ 10/2026) (1 post)
Zululand District (ref. no. PTRP ZD 10/2026) (1 post)
uMkhanyakude District (ref. no. PTRP UMK 10/2026) (1 post)
uThukela District (ref. no. PTRP UTH 10/2026) (1 post)

Requirements:
Applicants must be in possession of a degree in Urban/Town and Regional Planning or relevant qualification. Compulsory registration with SACPLAN as a Professional Town and Regional Planner on appointment. Three years post qualification Town and Regional Planning experience. A valid driver's license.

Knowledge, Skills and Competencies:
Knowledge of Programme and Project management; Urban/Town and Regional Planning principles and methodologies; Knowledge of Research and Development; Knowledge of computer-aided applications; Urban/Town and Regional Planning knowledge of legal compliance, creating high Performance culture, Technical consulting, Professional judgement Knowledge of legal compliance; Knowledge of technical report writing; Networking; Decision making skills; Team work; Analytical skills; Creativity; Self-management; Problem solving and analysis skills, Customer focus and responsiveness; Communication literacy; Computer skills; Planning, organizing and execution skills; Language proficiency; Listening skills.

The successful candidate will perform the following Key Results Areas:
*Ensure the application of town and regional planning principles in land development; *Office administration and budget planning; *Human capital development; *research and development.

ENQUIRIES: Mr. LG Biyela TELEPHONE: 031 336 5403.

NB: Applicants are requested to submit separate application forms for each district they are applying for.

GISc Technologist (Production) Grade A-C (3-year contract)
Level: OSD
SALARY: R471 720– 717 846.00 PER ANNUM
CENTRE: DURBAN
(Reference Number: GISc T 09/2026)

Requirements: Applications must be in possession of a Degree in GISc related qualification plus 3 years relevant post qualification GISc experience. Compulsory registration with SAGC/PLATO as a GISc Technologist. A valid driver's license.
Knowledge, Skills and Competencies: knowledge of human settlements and physical planning environment. Knowledge of the Land Information System (LIS) and Human Settlements Master Spatial Plan (MSP). Able to use science and technology effectively and critically; Strong GIS skills with two or more GIS packages; Analytical, statistical and Mathematical skills; Project Management skills; Programme and project management; Research and development; Knowledge of legal compliance; Technical report writing;

Creating high performance culture; Networking; Ability to solve problems; Collect, organize and critically evaluate information; Organization and management skills

The successful candidate will perform the following Key Performance Areas:

*Design and implement a spatial database to store the required datasets; *Apply geo-referencing, datum and projection transformations; *Design, develop and create goe-databases, maps and other related projects; *Provide access to Spatial Information and Geographic Information Services to all clients in the department; *Ensure interoperability between systems to maximize efficiency; *Publish data into a web based GISc system to provide Geographical Information through the internet; *Manage and implement knowledge sharing initiatives; *Management of financial and human resources;*Develop process model and workflows diagram; *Research, investigate and advise on new GIS technologies.

ENQUIRIES: Mr. LG Biyela TELEPHONE: 031 336 5403.

CHIEF WORKS INSPECTOR (5 posts) (3- year contract)
(LEVEL 08)
SALARY: R 413 001.00 PER ANNUM
CENTRES: eThekwini District – South (ref. no. CWI SOUTH 10/2026) (1 post)
eThekwini District – West (ref. no. CWI WEST 10/2026) (1 post)
iLembe District (ref. no. CWI IL 10/2026) (1 post)
uThukela District (ref. no. CWI UTH 10/2026) (1 post)
Amajuba District (ref. no. CWI AD 10/2026) (1 post)

Requirements: Applicants must be in possession of Matric plus a National Diploma in Built environment or equivalent or N6 and a passed trade test in built environment. More than 3 years appropriate experience. A valid driver's license.

Knowledge, Skills and Competencies: Knowledge of National Building Regulations; Knowledge of NHBRC Home Building Manual; Knowledge of SABS specification on building material; Technical knowledge, Knowledge of Project Management principles, Numeracy skills; Literacy skills; Driving skills; Operating equipment skills; Language skills; Project management skills; Financial management skills; Service oriented; Ability to work under pressure; Flexible to work extra hours; Team work oriented; Receptive to suggestions and new ideas; Open to challenges; Integrity and honesty.
The successful candidate will perform the following Key Performance Areas:

*Identify needs and requirements of new work and repairs through the investigation of customer complaints and new service required; * Render an inspection service of work done on new projects and existing structures; * Analyze and compile relevant project documents for new and existing structures; * Manage the activates of contractors on project sites; * Gather and submit information in terms of the extended public works programme; * Supervise the performance and conduct of Works Inspectors.

Enquiries related to the above-mentioned posts can be directed to:
eThekwini District (South) – **Mr. WM Shange – 031 319 3627.**
eThekwini District (West) – **Mr. WM Shange – 031 319 3627.**
iLembe District – **Mr. WM Shange – 031 319 3627.**
uThukela District – **Mr. MF Yengwa – 033 845 2021.**
Amajuba District – **Ms. HNG Madi – 031 336 5223.**

NB: Applicants are requested to submit separate application forms for each district they are applying for.

GISc TECHNICIAN (PRODUCTION) GRADE A-C (3- year contract)
(LEVEL OSD)
SALARY: R 407 337 – 610 131.00 PER ANNUM

CENTRE: DURBAN

(Reference Number: GIS TECH 09/2026)

Requirements: Applicants must be in possession of a National Diploma in GISc, Cartography or relevant qualification plus a 3-year post qualification Technical (GISc) experience. Compulsory registration with PLATO as a GISc Technician. A valid driver's license.

Knowledge, Skills and Competencies: Understanding of GIS applications and spatial data queries; Theory, principles and practices of GISc standards; Knowledge and capabilities of different GISc software's; Understanding of technologies such as GPSc, Photogrammetry and Remote Sensing; Knowledge of GISc software applications; Knowledge of GISc software customizations; Knowledge of projections; Knowledge of principles of cartography; Problem solving and analysis; Decision making; Teamwork; Analytical skills; Creativity; Self-management; Customer service; Communication and interpersonal skills; Advanced computer skills; Planning, organizing and execution skills; Language proficiency; Project management; Ability to work under pressure; Honest; Integrity, Ability to work extra hours.

The successful candidate will perform the following key Performance Areas:

*Perform technical GISc activities; *Maintain GISc unit effectiveness; *People management; *Functional requirement analysis.

ENQUIRIES: Mr. LG Biyela TELEPHONE: 031 336 5403.

LEGAL ADMINISTRATION OFFICER (MR-4) (3-year contract)
LEVEL: OSD
R 403 929 – R 461 838.00 PER ANNUM
CENTRE: DURBAN

(Reference Number: LAO 09/2026)

Requirements: Applicants must be in possession of an appropriate NQF 8 in Law or LLB degree with a minimum of 3-5 years appropriate post qualification legal experience. A valid driver's license.

Knowledge, Skills and Competencies: Knowledge of the legislative framework that governs the operation of the Public Service; Knowledge of the law of Contract; Knowledge of the Housing Act and legislation; Knowledge of the Housing policies; Knowledge and experience in the interpretation of statutes; Knowledge of the Public Service Act and Regulations; Knowledge of PFMA; Knowledge of Human Resources Management; Knowledge of Performance Management; Financial Management skills; Project Management skills; Legal skills; Contract Administration skills; Communication skills (written & verbal); Computer skills; Problem solving skills; Conflict resolution skills; Change management; Facilitation skills; Interpersonal skills; Interpersonal skills; Presentation skills; Research skills (quantitative and qualitative); Analysis skills; Negotiation skills; Driving; Influencing skills; Time management skills; Networking skills.

The incumbent of the position will be responsible for the following Key Performance Areas:

* Support the municipalities with land legal opinion; * Provide legal advice with regards to land title processes matters; * Conduct research and gathering of information to enable providing all land advice on ministerial enquiries; *Coordinate the submission of input on drafting and amendment of legislation.

ENQUIRIES: Mr. LG Biyela TELEPHONE: 031 336 5403.

COMMUNITY DEVELOPMENT PRACTITIONER GRADE 1-3 (16 posts) (3-year contract) LEVEL (OSD)
SALARY: R 289 296 – 564 846.00 PER ANNUM

CENTRE(S): eThekwini District – North (ref. no. CDP NORTH 09/2029) (1 post)
eThekwini District – West (ref. no. CDP WEST 09/2026) (2 posts)
iLembe District (ref. no. CDP IL 09/2026) (1 post)
Harry Gwala District (ref. no. CDP HG 09/2026) (2 posts)
uThukela District (ref. no. CDP UTH 09/2026) (1 post)
uMgungundlovu District (ref. no. CDP UMG 09/2026) (1 post)
uMzinyathi District (ref. no. CDP UMZ 09/2026) (1 post)
Zululand District (ref. no. CDP ZD 09/2026) (2 posts)
Amajuba District (ref. no. CDP AD 09/2026) (2 posts)
uMkhanyakude District (ref. no. CDP UMK 09/2026) (1 post)
King Cetshwayo District (ref. no. CDP KD 09/2026) (2 posts)

REQUIREMENTS: National Diploma or Bachelor's Degree in Community Development, Social Sciences, Housing Studies, or a related Community Development qualification. A valid driver's licence.

KNOWLEDGE, SKILLS AND COMPETENCIES: Extensive knowledge of housing legislation, policy development and implementation; Extensive knowledge of housing delivery and development process; Computer based housing information systems; Knowledge of BEE, EPWP; Procurement, legal process, financial administration; Knowledge of HRM prescripts and Public Service Regulations; Knowledge of Contract Administration & Legal proceedings; Knowledge of Building Structure Standards; Basic knowledge of Infrastructural Services; Knowledge of local government structures and legislation; Knowledge of public service act; Knowledge of PFMA, MFMA and Treasury Regulations; Ability to interpret and apply policy; Problem solving; Project management; Report writing skills; Project Facilitation; Computer literacy; Interpersonal relations; Conflict resolution; Communication skills; Financial skills; Basic Housing design and specification (PHP); Co-ordination skills; Planning skills; Time management skills; Public speaking; Protocol skills (Inkosi); Listening skills; Presentation skills; Demonstrate interest in housing matters; Receptive to suggestions and ideas; Innovative thinker; Pro-active; Team orientated; Goal orientated; End user focus; Willingness to travel extensively; Client focus (Batho Pele); Work after hours/weekends where necessary.

The successful candidate will perform the following Key Performance Areas:

*Identify and facilitate the implementation of integrated community development in partnership with the community and other relevant stakeholders; *Liaise and coordinate with all relevant role players, internal and external stakeholders (in departments, provinces, NGOs, local community structures and faith-based organizations) to facilitate collaboration and to ensure the suitability of development actions with community; *Support communities and perform

administrative support on the community development and related activities; *Keep up to date with new developments in the community development field to enhance service delivery.

Enquiries related to the abovementioned posts can be directed to:

eThekwini District – North – Mr. WM Shange: 031 319 3627.
eThekwini District – West – Mr. WM Shange: 031 319 3627.
iLembe District – Mr. WM Shange: 031 319 3627.
Harry Gwala District – Mr. WM Shange: 031 319 3627.
uThukela District – Mr. MF Yengwa: 033 845 2021.
uMgungundlovu District – Mr. MF Gwala: 033 845 2021
uMzinyathi District – Mr. MF Yengwa: 033 845 2021.
Zululand District – Ms. NN Nombela: 031 336 5223.
Amajuba District – Ms. HNG Madi: 031 336 5223.
uMkhanyakude District – Mr. TH Makeleni: 035 572 1038.
King Cetshwayo District – Mr. NA Khanyezi: +27 0 111 0090.

NB: Applicants are requested to submit separate application forms for each district they are applying for.