



353-363 Dr Pixley Ka Seme Street, Murchies Passage, Eagle Building, Durban 4001, Private Bag X 54367.
Durban 4000 Tel: 031 336 5183, Fax: 031 336 5141, Enquiries: Recruitment. Website: www.kzndhs.gov.za.

VACANCY NOTICE NO. 1 OF 2026.

Vacancies in the department of KZN Human Settlements

To all Employees within KZN Human Settlements/ Components/ Regional Offices/ Agencies/ Supervisors

1. Introduction

The aim of this circular is to distribute advertisements of vacancies within the the Province of KwaZulu-Natal.

2. Directions to applicants

Applications must be submitted individually in the prescribed NEW Z83 form, obtainable from any Public Service department, and must be accompanied by a comprehensive Curriculum Vitae, certified copies of relevant documents will be required on or before the date of the interview from shortlisted candidates. Candidates will be subjected to a vetting process.

It is the applicant's responsibility to have foreign qualifications assessed for equivalent by the South African Qualification Authority (SAQA)

Applicants must indicate the reference number of the vacancy in their applications.

Applications that do not comply with the above- mentioned instructions will be disqualified. Please note that the Department reserves the right not to fill post. Recommended candidates will be subjected to vetting prior to an offer of appointment being made. Candidates are expected to be contacted by this office within 3 months of the closing date of the advertisement, kindly consider your application unsuccessful should you not be contacted within this period. Please note that further communication shall be restricted to those candidates who have been shortlisted.

Applications requiring additional information regarding an advertised post must direct their enquiries to person/s in the advertisement. The department reserves the right not to fill an advertised post(s). Department of Human Settlements in KZN is an equal opportunity employer and encourages applications from women and people with disabilities.

Applications may be hand-delivered to 353-363 Dr Pixley Ka Seme Street, Murchies Passage, Eagle Building, Durban, Ground Floor or posted to: The Head of Department, Department of Human Settlements, Private Bag x 54367, Durban 4000. For attention: Mr. TW Khalishwayo.

Closing Date: 31 JULY 2026.

3. Directions to all Heads of Departments/Components/Regions Offices/ Agencies/Supervisors.

The contents of this circular must be brought to the attention of all employees within the Province of KwaZulu-Natal.

**HEAD OF DEPARTMENT
KZN HUMAN SETTLEMENTS**

10/07/26

DATE



VACANCY NOTICE NO. 1 OF 2026

KWAZULU NATAL PROVINCE DEPARTMENT OF HUMAN SETTLEMENTS

Directions to applicants: Applicants using the manual application process must ensure that the new Z83 application form (obtainable from any Public Service institution) is completed, duly signed and initialed as failure to do so may lead to disqualification of the application during the selection process. Only shortlisted candidates will be required to submit certified copies of qualifications and other related documents on or before the day of the interview following the communication from Human Resources. Applicants are discouraged from sending applications through registered mail because the Department will not be responsible for non-collection of these applications. No late applications will be accepted.

Applications submitted electronically will be taken as a final application and may not be amended or supplemented in any way after the closing date indicated in the advertisement. If you have not been contacted within three (3) months after the closing date of the advertisement, please accept that your application was unsuccessful. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA). Failure to comply with the above instructions will result in the disqualification of your application.

NB: All shortlisted candidates, including SMS, shall undertake two pre-entry assessments. One will be practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and other must be an integrity (ethical conduct) assessment.

Applications must be posted to: The Head of Department, KwaZulu-Natal Department of Human Settlements, Private Bag X 54367, Durban, 4000 **or hand delivered to:** The Acting Director: Human Resource Management and Development, Department of Human Settlements, Ground Floor, Murchison Passage, 353-363 Dr Pixley ka Seme Street, Durban, 4001 and marked for the attention of Mr. TW Khalishwayo

Applicants are encouraged to apply for posts through the online e-Recruitment system at www.kznonline.gov.za/kznjobs

All shortlisted candidates for SMS posts will be subjected to a technical exercise and interview. Following the technical exercise and the interview, a maximum of three (3) SMS candidates will undergo psychometric assessments to assess cognitive capabilities, behavioral preferences, emotional intelligence, and integrity.

The KwaZulu-Natal Provincial Government is an equal opportunity, affirmative action employer and preference will be given to suitably qualified candidates from designated groups in terms of Employment Equity Act, 1998. The Department reserves the right not to make these appointment/s.

Note: Applications not submitted on the fully completed new Z83 application forms will not be considered.

CLOSING DATE: 31 JULY 2026

CHIEF DIRECTOR: HUMAN SETTLEMENTS PLANNING AND STAKEHOLDER FACILITATION (LEVEL 14)

**SALARY PACKAGE: (All-inclusive) R 1 554 696.00 PER ANNUM
CENTRE: DURBAN**

REFERENCE: CD-HSP: 07/2026

Requirements: Applicants must be in possession of appropriate bachelor's Degree at NQF 7 as recognized by SAQA, coupled with a minimum of 5 years relevant experience at senior management level or executive level in planning and development environment or construction/ building environment. Ability to interact at all levels including Executive, Strategic and Operational levels. Must have minimum entry requirement certificate to SMS (i.e. Nyukela). A valid driver's licence is required.

All shortlisted candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. Following the interview and technical exercise, the selection panel will recommend candidates to attend generic managerial competency assessments (in compliance with the DPSA Directive on the implementation of competency-based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tool.

Knowledge, Skills and Competencies: Knowledge of the Constitution of the Republic of SA, Knowledge of Housing Act and Housing Code of 2009, Knowledge of Public Service Act, Knowledge of PFMA, Knowledge of National Development Plan chapter 8, Knowledge of Building Norms and Standards, Knowledge of NHBRC, Knowledge of Public Service Regulations 2016 as amended, Knowledge of Human Resource prescripts, Knowledge of Labour Relations Act, Knowledge of Legislations, Knowledge of Legal Interpretation, Knowledge of BBE Acts, Knowledge of Treasury Regulations and guideline, In-deep knowledge of Procurement policies, In-deep knowledge of Procurement Acts, The basic Accounting System (BAS) and LOGIS as well as the Departmental Reporting Framework Guide, Knowledge of White Paper on Human Settlements, Knowledge of Provincial Growth and Development Plan, Strategic Capability and Leadership skills, People management and empowerment skills, Project and Programme management skills, Change management skills, Knowledge management skills, Financial Management skills, Computer literacy skills, Time management skills, Analytical skills, Language skills, Time management skills, Facilitation skills, Communication skills, Conflict management skills, Presentation skills, Negotiating skills, Decision making skills, Chairing meetings, Driving skills, Service oriented, Ability to work under pressure, Flexibility to work extra hours, Team oriented, Quick thinker, Honest, Integrity, Punctuality.

The successful candidate will perform the following Key Performance Areas:

*Oversee the development , reviewal and facilitate the implementation of human settlements policies, undertake research and knowledge management *Oversee the provision of stakeholder engagement and capacity development in the province; *Oversee the provision and facilitate integral spatial planning for sustainable human settlements in order to achieve livable and sustainable spaces; *Manage the implementation of sector transformation and expanded public works programmes; *Manage effective utilization of resources of the Chief Directorate.

Enquiries related to the post can be directed to: Mr. SM Mbili at 033 392 6434 / 031 336 5347.

CHIEF CONSTRUCTION PROJECT MANAGER GRADE A-B (8 posts)

SALARY: (OSD) R 1 317 108 – R 2 484 204.00 PER ANNUM

CENTRES: Amajuba District (1 post) (ref no. CCPM: AD 07/ 2026);
eThekweni District (2 posts) (ref. no. CCPM: ETH 07/2026);
iLembe District (1 post) (ref. no. CCPM: IL 07/2026);
uGu District (1 post) (ref. no. CCPM: UD 07/2026);
uMkhanyakude District (1 post) (ref. no. CCPM: UMK 07/2026)
uMzinyathi District (1 post) (ref. no. CCPM: UMZ 07/2026)
Zululand District (1 post) (ref. no. CCPM: ZD 07/2026)

Requirements: National higher diploma (Built Environment field) B Tech in Built environment field. Honors degree in any Built Environment field. with a minimum of 6 years' experience as a registered Professional Construction Project Manager with the SACPCMP. A valid driver's license.

Knowledge, Skills and Competencies: Knowledge of Programme and project Management, Knowledge of Project management skills, principles and methodologies; Knowledge of Project and professional judgement, Computer-aided engineering and project applications, Knowledge of Project design and analysis knowledge, Knowledge of Project operational communication, Knowledge of Process knowledge and skills Maintenance skills and knowledge, Knowledge of Legal and operational compliance, Knowledge of Research and development, creating high performance culture, Technical Consulting, Professional Judgment PFMA, Knowledge of MFMA, Knowledge of National Housing Code, Knowledge of Breaking New Ground, Knowledge of Land Administrative Act, Knowledge of Sectional Act, Knowledge of Law of Contracts, Knowledge of Promotion of Access to Information Act, Knowledge of Human Resource Prescripts, Working knowledge of the Public Services. Decision making skills, Team leadership skills, Analytical skills, Creativity, Self-management, Financial Management skills, Customer focus and responsiveness, Communication skills, Computer literacy, Planning and organizing skills, Conflict management, Problem solving and people management, Change management skills, Innovation skills, Strategic planning skills, Project management skills, Time management skills, Presentation skills, Negotiation skills, Analytical skills, Decision making skills, Motivation skills, Listening skills, Influencing skills, Innovative, Independent, Time frame driven, Confidentiality, Proactive, Honesty, Integrity, Reliability, Patience, Commitment, Professionalism, Culturally sensitive, Perseverance, Punctual.

The successful candidate will perform the following Key Performance Areas:

***Project design and analysis effectiveness:** - perform final review and approvals or audits on project designs according to design principles or theory; Coordinate design efforts and integration across disciplines to ensure seamless integration with current technology;

***Maintain project operational effectiveness:** - Manage the execution of project management strategy through the provisioning of appropriate structures, systems and resources;

***Financial Management:** -Ensure the availability and management of funds to meet the MTEF objectives within the project environment/services; Manage the operational project portfolio for the operation to ensure effective resourcing according to organizational needs and objectives;

***Governance:** - Allocate, monitor and control resources; Compiles list of reasons for variances & interventions and manages significant risk according to sound risk management practice and organizational requirements;

***People management:** - Direct the development motivation and utilization of human resources for the discipline to ensure competent knowledge base for the continued success

of project services according to organizational needs and requirements; Manage subordinates' key performance areas by setting and monitor performance standards and taking actions to correct deviations to achieve departmental objectives.

Enquiries related to the post can be directed to: Mr TE Magagula at 031 336 5223 / 031 336 5245.

CHIEF CONSTRUCTION PROJECT MANAGER GRADE A-B: PROPERTY MAINTANANCE AND REHABILITATION (1 post)

**SALARY: (OSD) R 1 317 108 – R 2 484 204.00 PER ANNUM
CENTRE: DURBAN**

REFERENCE: CCPM: PMR 07/2026

Requirements: National higher diploma (Built Environment field) B Tech in Built environment field. Honors degree in any Built Environment field. with a minimum of 6 years' experience as a registered Professional Construction Project Manager with the SACPCMP. A valid driver's license.

Knowledge, Skills and Competencies: Knowledge of Programme and project Management, Knowledge of Project management skills, principles and methodologies; Knowledge of Project and professional judgement, Computer-aided engineering and project applications, Knowledge of Project design and analysis knowledge, Knowledge of Project operational communication, Knowledge of Process knowledge and skills Maintenance skills and knowledge, Knowledge of Legal and operational compliance, Knowledge of Research and development, creating high performance culture, Technical Consulting, Professional Judgment PFMA, Knowledge of MFMA, Knowledge of National Housing Code, Knowledge of Breaking New Ground, Knowledge of Land Administrative Act, Knowledge of Sectional Act, Knowledge of Law of Contracts, Knowledge of Promotion of Access to Information Act, Knowledge of Human Resource Prescripts, Working knowledge of the Public Services. Decision making skills, Team leadership skills, Analytical skills, Creativity, Self-management, Financial Management skills, Customer focus and responsiveness, Communication skills, Computer literacy, Planning and organizing skills, Conflict management, Problem solving and people management, Change management skills, Innovation skills, Strategic planning skills, Project management skills, Time management skills, Presentation skills, Negotiation skills, Analytical skills, Decision making skills, Motivation skills, Listening skills, Influencing skills, Innovative, Independent, Time frame driven, Confidentiality, Proactive, Honesty, Integrity, Reliability, Patience, Commitment, Professionalism, Culturally sensitive, Perseverance, Punctual.

The successful candidate will perform the following Key Performance Areas:

***Project design and analysis effectiveness:** - perform final review and approvals or audits on project designs according to design principles or theory; Coordinate design efforts and integration across disciplines to ensure seamless integration with current technology;

***Maintain project operational effectiveness:** - Manage the execution of project management strategy through the provisioning of appropriate structures, systems and resources;

***Financial Management:** -Ensure the availability and management of funds to meet the MTEF objectives within the project environment/services; Manage the operational project portfolio for the operation to ensure effective resourcing according to organizational needs and objectives;

***Governance:** - Allocate, monitor and control resources; Compiles list of reasons for variances & interventions and manages significant risk according to sound risk management practice and organizational requirements;

***People management:** - Direct the development motivation and utilization of human resources for the discipline to ensure competent knowledge base for the continued success of project services according to organizational needs and requirements; Manage subordinates' key performance areas by setting and monitor performance standards and taking actions to correct deviations to achieve departmental objectives.

Enquiries related to the post can be directed to: Mr TE Magagula at 031 336 5223 / 031 336 5245.

CHIEF CONSTRUCTION PROJECT MANAGER GRADE A-B: SOCIAL HOUSING AND CRU (1 post)

**SALARY: (OSD) R 1 317 108 – R 2 484 204.00 PER ANNUM
CENTRE: DURBAN**

REFERENCE: CCPM: SHCRU 07/2026

Requirements: National higher diploma (Built Environment field) B Tech in Built environment field. Honors degree in any Built Environment field. with a minimum of 6 years' experience as a registered Professional Construction Project Manager with the SACPCMP. A valid driver's license.

Knowledge, Skills and Competencies: Knowledge of Programme and project Management, Knowledge of Project management skills, principles and methodologies; Knowledge of Project and professional judgement, Computer-aided engineering and project applications, Knowledge of Project design and analysis knowledge, Knowledge of Project operational communication, Knowledge of Process knowledge and skills Maintenance skills and knowledge, Knowledge of Legal and operational compliance, Knowledge of Research and development, creating high performance culture, Technical Consulting, Professional Judgment PFMA, Knowledge of MFMA, Knowledge of National Housing Code, Knowledge of Breaking New Ground, Knowledge of Land Administrative Act, Knowledge of Sectional Act, Knowledge of Law of Contracts, Knowledge of Promotion of Access to Information Act, Knowledge of Human Resource Prescripts, Working knowledge of the Public Services. Decision making skills, Team leadership skills, Analytical skills, Creativity, Self-management, Financial Management skills, Customer focus and responsiveness, Communication skills, Computer literacy, Planning and organizing skills, Conflict management, Problem solving and people management, Change management skills, Innovation skills, Strategic planning skills, Project management skills, Time management skills, Presentation skills, Negotiation skills, Analytical skills, Decision making skills, Motivation skills, Listening skills, Influencing skills, Innovative, Independent, Time frame driven, Confidentiality, Proactive, Honesty, Integrity, Reliability, Patience, Commitment, Professionalism, Culturally sensitive, Perseverance, Punctual.

The successful candidate will perform the following Key Performance Areas:

***Project design and analysis effectiveness:** - perform final review and approvals or audits on project designs according to design principles or theory; Coordinate design efforts and integration across disciplines to ensure seamless integration with current technology;

***Maintain project operational effectiveness:** - Manage the execution of project management strategy through the provisioning of appropriate structures, systems and resources;

***Financial Management:** -Ensure the availability and management of funds to meet the MTEF objectives within the project environment/services; Manage the operational project portfolio for the operation to ensure effective resourcing according to organizational needs and objectives;

***Governance:** - Allocate, monitor and control resources; Compiles list of reasons for variances & interventions and manages significant risk according to sound risk management practice and organizational requirements;

***People management:** - Direct the development motivation and utilization of human resources for the discipline to ensure competent knowledge base for the continued success of project services according to organizational needs and requirements; Manage subordinates' key performance areas by setting and monitor performance standards and taking actions to correct deviations to achieve departmental objectives.

Enquiries related to the post can be directed to: Mr TE Magagula at 031 336 5223 / 031 336 5245.

CHIEF CONSTRUCTION PROJECT MANAGER GRADE A-B: MIDDLE INCOME AND GAP MARKET (1post) (3-year contract)

**SALARY: (OSD) R 1 317 108 – R 2 484 204.00 PER ANNUM
CENTRE: DURBAN**

REFERENCE: CCPM: MIGM 08/2026

Requirements: National higher diploma (Built Environment field) B Tech in Built environment field. Honors degree in any Built Environment field. with a minimum of 6 years' experience as a registered Professional Construction Project Manager with the SACPCMP. A valid driver's license.

Knowledge, Skills and Competencies: Knowledge of Programme and project Management, Knowledge of Project management skills, principles and methodologies; Knowledge of Project and professional judgement, Computer-aided engineering and project applications, Knowledge of Project design and analysis knowledge, Knowledge of Project operational communication, Knowledge of Process knowledge and skills Maintenance skills and knowledge, Knowledge of Legal and operational compliance, Knowledge of Research and development, creating high performance culture, Technical Consulting, Professional Judgment PFMA, Knowledge of MFMA, Knowledge of National Housing Code, Knowledge of Breaking New Ground, Knowledge of Land Administrative Act, Knowledge of Sectional Act, Knowledge of Law of Contracts, Knowledge of Promotion of Access to Information Act, Knowledge of Human Resource Prescripts, Working knowledge of the Public Services. Decision making skills, Team leadership skills, Analytical skills, Creativity, Self-management, Financial Management skills, Customer focus and responsiveness, Communication skills, Computer literacy, Planning and organizing skills, Conflict management, Problem solving and people management, Change management skills, Innovation skills, Strategic planning skills, Project management skills, Time management skills, Presentation skills, Negotiation skills, Analytical skills, Decision making skills, Motivation skills, Listening skills, Influencing skills, Innovative, Independent, Time frame driven, Confidentiality, Proactive, Honesty, Integrity, Reliability, Patience, Commitment, Professionalism, Culturally sensitive, Perseverance, Punctual.

The successful candidate will perform the following Key Performance Areas:

***Project design and analysis effectiveness:** - perform final review and approvals or audits on project designs according to design principles or theory; Coordinate design efforts and integration across disciplines to ensure seamless integration with current technology;

***Maintain project operational effectiveness:** - Manage the execution of project management strategy through the provisioning of appropriate structures, systems and resources;

***Financial Management:** - Ensure the availability and management of funds to meet the MTEF objectives within the project environment/services; Manage the operational project portfolio for the operation to ensure effective resourcing according to organizational needs and objectives;

***Governance:** - Allocate, monitor and control resources; Compiles list of reasons for variances & interventions and manages significant risk according to sound risk management practice and organizational requirements;

***People management:** - Direct the development motivation and utilization of human resources for the discipline to ensure competent knowledge base for the continued success of project services according to organizational needs and requirements; Manage subordinates' key performance areas by setting and monitor performance standards and taking actions to correct deviations to achieve departmental objectives.

Enquiries related to the post can be directed to: Mr TE Magagula at 031 336 5223 / 031 336 5245.